



IPE GLOBAL

Expanding Horizons. Enriching Lives.

WYSD

WORLD YOUTH SKILLS DAY

Planet IPE | July '24





MD SPEAKS



As we step into July, we welcome World Youth Skills Day on the 15th. The theme for this year is 'Youth Skills for Peace and Development' highlighting the crucial role that young people can play in maintaining peace in a conflict-driven world. Among the challenges affecting the youth are violent conflicts, a polarised online environment, and persistent economic inequality limiting opportunities. Hence, skilling youth does not only mean equipping them with economically valuable skills but also that foster a culture of peace and nurture responsible global citizens.

As Franklin D. Roosevelt said, 'We cannot always build the future for our youth, but we can build our youth for the future.'

At IPE Global, we have always championed the importance of skills, mentoring, and experiential learning. We believe in the youth working with mentors to create a new, sustainable and peaceful reality. Our projects are designed to equip young people with the tools they need to succeed, not

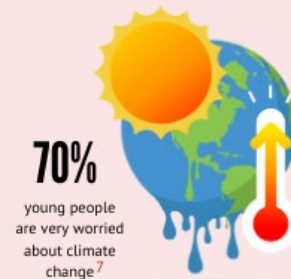
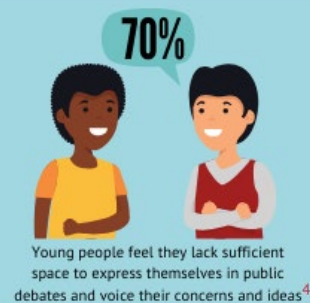
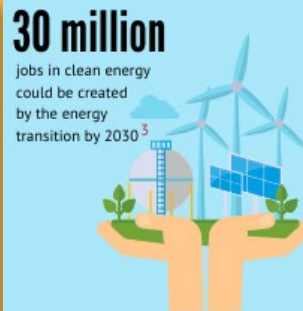
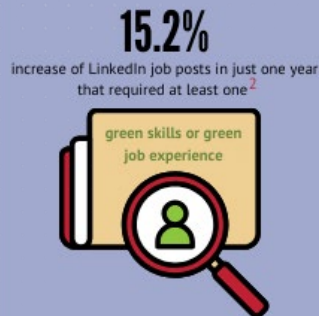
just in their careers, but as proactive citizens. **Through initiatives such as Mentoring, Buddy, Youth Leadership and regular training programmes, we are constantly skilling and providing opportunities to our young team.** Our **Education and Skills Development (ESD)** practice is also actively working on skill development for youth as also our **Socio-Economic Empowerment (SEE)** practice is training girls and young women for better economic opportunities. Our **Health, Nutrition and WASH (HNWASH)** practice and **Urban Infrastructure and Tourism (UIT)** practice are also constantly working with youth to promote enterprise and build capacity for sectoral progress.

Let us continue to support and inspire the young minds around us. Together, we can ensure that they have the skills and confidence to build a brighter future for themselves and for the world.

Ashwajit Singh

Founder & Managing Director, IPE Global

Youth Skills for Peace and Development



60 of the 169

SDG targets explicitly or implicitly mention young people, underscoring their pivotal role in the 2030 Agenda for Sustainable Development⁸



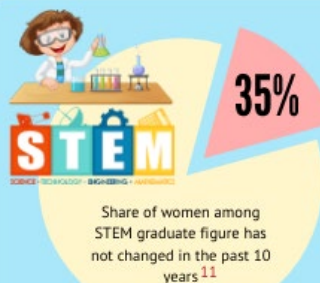
7 out of 10

young people want to pursue a green career, but they face continued barriers, including career pathway ambiguity, lack of green skills education, and misinformation⁹



1 in 3

young people feel that their education had "completely prepared" them to address the impacts of climate change¹⁰





EDITOR'S NOTE

“World Youth Skills Day highlights the importance of equipping the youth with skills for employment, decent work, and entrepreneurship. This day emphasises the need for technical and vocational education and training (TVET) as key instruments for promoting peace and development globally. The youth, with their innovative ideas and dynamic energy, can be powerful ambassadors of peace and development. By harnessing their potential and providing them with the necessary skills, we can empower them to lead initiatives that foster social cohesion, economic growth, and sustainable development. They can drive positive change within their communities by advocating for inclusive policies and practices that bridge gaps and resolve conflicts. At IPE Global, we are committed to promoting youth skills as a cornerstone of our mission. This edition of our newsletter

acknowledges that investing in youth means investing in the future. Our initiatives focus on providing comprehensive training programmes that cater to the diverse needs of our young talent pool, ensuring they are equipped with both the technical and soft skills necessary for the modern workforce. Through partnerships with diverse stakeholders, we create opportunities for young individuals to gain practical experience, mentorship, and access to resources that enhance their growth and capabilities. Fostering an environment that supports continuous learning and development, we continuously contribute to building a more peaceful and prosperous society where young people play a pivotal role in driving positive change.

We hope you enjoy reading this edition.”

Tanya Singh

Senior Director, IPE Global

Job Skills of Tomorrow

- ✂ 50% of all employees will need reskilling by 2025.
- ✂ Critical thinking and problem-solving skills will grow in the next five years.
- ✂ Skills emerging in self-management - Active Learning, Resilience, Stress Tolerance and Flexibility.
- ✂ Around 40% of workers will require reskilling of six months or less.



Investing in Youth Is critical to Achieving Agenda 2030

As young leaders of tomorrow, youth plays a vital role in shaping the future, bringing innovative ideas, energy, and a fresh perspective essential for addressing complex global challenges.

With nearly 16% or around 1.2 billion young people globally*, equipping youth with the right skills can lead to socio-economic growth progress. Today as a young nation, India stands uniquely among the countries of the world. The developing and poor countries, including India, account for more than 90 per cent of the world's young population. Taking advantage of this demographic dividend makes sense because having such a large pool of young people without productive vocations can lead to both economic stagnancy and social unrest. However, with India expected to see a dip in its youth population to 23% by 2036, from 27% in 2021 as per ILO, it is all the more critical to create an enabling environment for youth that promotes their well-being and development. PM Vikas Kaushal is one such flagship scheme by Government of India which enables youth to take up industry relevant skill training for securing a better livelihood.

Young people are often powerful change agents. Their active participation can increase awareness around critical issues such as climate change, social justice, and inequality, mobilizing communities and influencing policymakers to adopt sustainable policies at both local and international levels. The passion and determination of young advocates often inspires broader societal participation in the SDGs, making sustainable development a collective endeavour.

Furthermore, young people are crucial in promoting inclusivity and ensuring that the benefits of sustainable development are equitably shared. Their engagement in community development projects and grassroots initiatives helps to address local needs and priorities, ensuring that the voices of marginalized and underserved populations are heard and considered in the pursuit of the SDGs. By actively contributing to SDG efforts, young people not only hone their personal skills but also promote social cohesion and peaceful coexistence eventually transforming themselves as messengers of 'Peace & Development'.



Youth & SDGs

YOUTH AND SDGs

Promote, protect and ensure participation of youth in SDGs

PARTNERSHIPS FOR THE GOAL

Encourage young like-minded organizations to come together with a common agenda and integrated approach to achieve the SDGs.

PEACE, JUSTICE AND STRONG INSTITUTIONS

Ensure youth representation in decision making at all levels and involve them in developing effective, accountable and transparent institutions.

LIFE ON LAND

Foster engagement of young people to ensure the conservation, restoration and sustainable use of terrestrial and freshwater ecosystems, particularly forests, wetlands, mountains and drylands.

LIFE BELOW WATER

Increase participation of young people in sustainable management of rivers and lakes.

CLIMATE ACTION

Promote mechanism for strengthening capacity for effective climate change related planning and management focusing on women, youth and local and marginalized communities.

RESPONSIBLE CONSUMPTION AND PRODUCTION

Promote youth volunteerism and innovation in reducing waste generation through reduction, recycling and reuse.

SUSTAINABLE CITIES AND COMMUNITIES

Involve young people in strengthening efforts to protect and safeguard the world's cultural and natural heritage.

REDUCED INEQUALITIES

Empower all young people to drive social, economic and political inclusion.

INDUSTRY, INNOVATION AND INFRASTRUCTURE

Increase the access of youth to information and communication technology and strive to provide universal and affordable access to internet.

NO POVERTY

Engage local youth to participate in the development and monitoring of poverty reduction.

ZERO HUNGER

Attract and engage youth in farming enterprises to help introduce innovation and smart technologies.

GOOD HEALTH AND WELL-BEING

Guarantee rights to health, especially Sexual and Reproductive Health and Rights (SRHR) to young people, especially young girls and adolescents.

QUALITY EDUCATION

Increase the number of youth who have relevant skills including technical and vocational skills for employment, descent jobs and entrepreneurship.

GENDER EQUALITY

Empower young people to eliminate harmful practices such as child and forced marriage and Chhaupaidi.

CLEAN WATER AND SANITATION

Mobilize and engage local youth to ensure access of communities to clean water and sanitation.

AFFORDABLE AND CLEAN ENERGY

Instigate youth innovation in clean, affordable and sustainable energy.

DECENT WORK AND ECONOMIC GROWTH

Increase the proportion of youth who are in employment, education or training.



Government of Nepal
Ministry of Youth and Sports



United Nations Nepal



National Youth Council



THE GLOBAL GOALS
For Sustainable Development

<https://www.undp.org/nepal/publications/youth-and-sdgs>

Youth & Soft Skills

Today more wars are being fought, the achievement of SDG Goals remains distant, and the climate crisis is Code Red. Training youth with adequate skills is critical for realizing the 2030 Goals, with soft skills complementing technical expertise effectively. The ability to embrace diverse perspectives, cultural and religious diversity and sensitivity is where soft skills can impact youth development and can be a positive force for the youth when provided with the knowledge and opportunities they need to thrive.



Soft skills such as communication skills, teamwork, networking, problem solving, and critical thinking can help people navigate tricky situations and resolve issues better. Youth empowered with such skills will feel more peaceful and content. The 'World Civility Index,' a three-year initiative by the UN, encouraging the youth to cultivate essential soft skills. It emphasizes the importance of professional appearance, international business etiquette, empathy, and intercultural awareness.



We asked our people which soft skill would work for them...



Multitasking is a soft skill that I believe is necessary for working. It is key to success nowadays. It's not necessary that only specialization leads to success. As a leader, one must be able to understand many things at once and have the ability to handle and manage work and people together.

-Binesh Kumar, Team Finance



I think being a good listener is as important as being an eloquent speaker, because communication is important when you work with other people.

-Priyamvada Singh, Team Climate Change & Sustainability



"In my experience, leadership and the ability to manage change are critical soft skills for driving team success and navigating technological advancements effectively."

- Abhishek Gupta, Team IT



Women & Skills

Women, who make up nearly half the global population, continue to be underrepresented, underpaid, and discriminated. **Labour Force Participation Rate (LFPR)** of women globally is significantly lower as compared to the male counterparts. According to the World Bank figures, the women LFPR rate is 49% globally.

Strategic interventions such as STEM (Science, Technology, Engineering, and Mathematics) are crucial for bridging this gap. Women are underrepresented in STEM education, constituting only 35% of STEM graduates, a figure that has remained unchanged over the past decade. Consequently, this underrepresentation extends to STEM careers. Although there has been a slight increase of 1.58% in the number of women working in STEM from 2015 to 2023, gender imbalances persist, particularly at the leadership level.

Special attention needs to be given to STEM education and encourage women to pick up vocational skills to narrow the gap. Efforts need to be made to break stereotypes against women by creating supportive environments to empower women as active contributors to the economy, fostering inclusive growth and gender equality.



We asked our people how women can play an integral role on this day...



On Youth Skills Day, I am reminded of the incredible impact women leaders at IPE Global have had on my own development. Their empathy and guidance have been instrumental in honing my skills and fostering my growth. Women have the unique ability to connect on a deeper level, making them integral in nurturing and empowering the next generation of skilled youth and leaders."

- Rishabh Garg, Team Urban



In India, women can significantly impact Youth Skills Day by promoting and engaging in skill development tailored for them. These initiatives can focus on underrepresented sectors like renewable energy, technology, and entrepreneurship. Training programs in green skills not only empower women but also prepare them for future job markets. Women can influence policy and lead skill development projects, ensuring inclusivity and fostering an equitable environment for all.

- Muskan Mascharak, Team Urban



On Youth Skills Day, women can be game-changers by sharing their journey, challenges, and triumphs. They can inspire young minds by sharing their journey to success. Together, they can shape a future where every young individual has the tools to thrive in their dream career.

Shorya Rastogi, Team HR



OUR WORK IN THIS SPACE

Supporting Human Capital in Meghalaya (2017-2020)

Human Capital Development project aimed to train and place the talented youth of Meghalaya by enhancing their skills leading to better employability. ADB assisted Government of Meghalaya to improve secondary education and vocational training in the state with IPE Global as the implementing partner.

Making an Impact



2600+ youth trained and mobilised with technical and service oriented skills



500+ youth helped in setting up business plan enterprise



SANKALP (2022-2025)

Aimed at improving short-term skill training qualitatively and quantitatively by strengthening institutions, Skills Acquisition and Knowledge Awareness for Livelihood Promotion (SANKALP), brings in better market connectivity and inclusion of marginalised sections of the society. Commissioned by Puducherry Skill Development Society (PSDS) and World Bank, IPE Global is providing technical assistance to facilitate access to skill training opportunities to the marginalised sections, building a pool of quality trainers, and establishing a robust monitoring & evaluation system.

Making an Impact



Nearly **3 million** women in Puducherry are market-ready through multitudes of skill training courses.





Manzil (2019-2025)

Aspire to Achieve Collaboration - Government of Rajasthan Manzil enables access to quality vocational/skill education & economic opportunities to empower young girls aged 14- 21 years to independently and make their own choices, thereby preventing early marriage and delaying first pregnancy in select six districts of Rajasthan, India. The project focuses on mapping girls' aspirations, linking them with training opportunities, connecting, and improving quality of skill-based training.

Making an Impact



Successfully placed **10,000** talented girls in jobs. Hailing from rural Rajasthan, these girls have completed skill training courses before embarking on their professional journeys.



12,000 girls have secured jobs from Rural Rajasthan



Facilitated skill training for **19,500** girls aged 18-21 from rural Rajasthan

WORLD POPULATION DAY

Today, there are 1.2 billion young people, accounting for 16% of the global population. By 2030, the target date for the Sustainable Development Goals (SDGs), the number of youth is projected to have grown by 7%, to nearly 1.3 billion.



66% of youth are uncertain that enough is being done to save our planet

>70% rank “Climate Action” & “Clean Water & Sanitation” as extremely important to them

>60% of youth are actively engaged or plan to support the SDGs

India leads globally in population size, **4417** billion approx, followed closely by China with **1.425** billion

India's population is projected to double in 77 years, with **68%** of the population belonging to the age group of 15-64 years

WORLD POPULATION DAY AND YOUTH SKILLS DAY

BRIDGING PEACE AND DEVELOPMENT

THE ISOLATION OF MODERN SOCIETY

As the global population grows and technology advances, we see increasing isolation amidst diversity. People struggle to understand different perspectives, leading to conflicts at all levels.

FOCUSING ON YOUTH

The best way to address this issue is by focusing on the youth. World Youth Skills Day emphasizes equipping young people with skills for peace and development. However, we must first instill these principles in their minds.

Today's youth, caught up in video games and social media, face identity crises that lead to feelings of inadequacy and depression, threatening their mental health.

INSTILLING PURPOSE

To empower the youth, we need to instill a strong sense of purpose. Viktor Frankl said, "Anyone who has a why will find the how." By teaching the significance of peace and development, we prepare them for skills like non-violent communication, negotiation, and conflict management.

SKILLS FOR A HARMONIOUS FUTURE

Technology presents both risks and opportunities. We can use it to teach empathy, active listening, and cross-cultural understanding. Imagine games that reward better listening or social platforms that encourage understanding.

THE PATH FORWARD

The future depends on our youth's mindset and skills. With proper guidance and training, they can transform isolation into global harmony. We must support their mental health, identity formation, and provide tools for a peaceful world.

CONCLUSION

On World Population Day and World Youth Skills Day, let's nurture young minds with peace and development principles, equipping them for a harmonious future.



Abdul Rahim

Chief Knowledge Officer, IPE Global

EVENTS

SEE

Manzil

Conducted a placement drive in partnership with Nai Jindagi Foundation in Ajmer, Rajasthan.

Health

NIPI

Launched a 'STOP Diarrhoea campaign' as a technical support partner with Ministry of Health and Family Welfare, Government of India and Senior Health officials of MoHFW.

SAMRIDH

Hosted a Partners' Meet with representatives from the Government of India and United States of America, development partners, investors, entrepreneurs, and academia.

Urban

- Orientation and team building workshop for AMRUT 2.0 PDMC staff in Kalaburagi, Dharwad, and Mysuru Zonal Offices
- Insights and experiences were shared by Vidya Bhooshan Singh, Solid/Plastic Waste Specialist, inREPLACE Program at the roundtable event hosted by Waste & Recycling Magazine and PRS India Plastic Recycling Show at JW Marriott. The discussion centred on "Plastic Waste Recycling: Opportunities and Challenges in India."

Papers/Publications

Released the coffee table book of Project Sashakt-Empowering tribal women and girls with knowledge on health and nutrition implemented in Jhabua by CKD with support from GAIL at the CSR conclave organised by the department of public enterprise (DPE)



Project Rajpusht published a research article based on evidence from their project in the journal BMC Nutrition titled "Effect of Social and Behavioral Change Interventions on Minimum Dietary Diversity Among Pregnant Women and Associated Socio-Economic Inequality in Rajasthan, India."



Internal Events

Showcasing our amazing creativity and teamwork in every scoop!

An engaging Brown Bag session conducted by Srishti Pandey, Om Shashwat & Sijo John on MS Word & Powerpoint.



Media Coverages

**CAREER
AHEAD**
LEARN FROM EXPERIENCE



Mentions Insights from our M.D **Ashwajit Singh** journey in Social Entrepreneurship

Business Today



Mentions **Himanshu Sikka** on “How will the political scenario impact health financing going forward”

moneycontrol



Latest episode of “The Unusual Suspects” podcast hosted by **Gaurav Choudhury**, featuring an insightful discussion with **Himanshu Sikka**

**the
quint**



Abinash Mohanty & Umang Raina shares their opinion with The Quint on Heat waves have created new headlines from Kashmir to Kanyakumari and forced decision-makers to take radical steps.

INDIA TODAY



Mentions **Abinash Mohanty** on “Heatwave in India”



Credits: Team Corporate Communication

Tanya Singh, Shilpi Jain, Sapna Subba, Priyanka Nagpal, Priya Khurana, Punya Mishra
Visit www.ipeglobal.com & www.tripleline.com or write to us at connect@ipeglobal.com