

Wanted!

Manager – Qualitative Research

Are you passionate about research and innovation in development programs? Do you believe that you can influence the lives of one million women through your research? Do you have an academic or consulting background? Do you take initiatives on your own and work under minimal supervision? Would you like to see your expertise being used in designing some of the breakthrough programs and services in the field of maternal and child nutrition? **If yes, we need you!**

IPE Global Limited, a leading development sector organisation, is seeking the services of an experienced Qualitative Researcher to lead, manage and conduct outcome-oriented qualitative research to inform nutrition program and policy in Rajasthan. We are transforming the lives of one million women in seven districts of Rajasthan through an innovative program called RajPusht, that aims to bring down the incidence of low birth weight and wasting in children. This position is based in Jaipur and would report to the Advisor – Monitoring, Evaluation and Learning. IPE Global is an equal opportunity employer and values diversity in its workforce.

What's expected of you?

As a leader of the research component, you would be responsible for conceptualizing, designing, and executing qualitative research studies on maternal, infant and young child nutrition; effects of conditional cash transfers on improving maternal nutrition; and impacts of Social and Behaviour Change (SBC) interventions in improving birth outcome and childhood wasting. Research themes and topics are highly flexible, and you would use your innovations and freedom to conceptualize studies that falls within these domains, or other program components. **Your essential and non-negotiable roles would include:**

- Conceptualizing and writing research protocols for IRB/ ethics committee;
- Developing qualitative research tools and data collection guidelines for in-depth interviews; FGDs, ethnographic methods; and participant observations;
- Training of field researchers on qualitative data collection;
- Managing and supervising qualitative data collection effort in the field;
- Managing all qualitative data, coding, indexing, and sorting;
- Analysis of data using Atlas.Ti or nVivo; and
- Writing high-quality, publishable research reports. Ideally, the outcome should be in the form of a manuscript that can be published in a peer reviewed journal.

In addition, you may have to perform some specific responsibilities, such as:

- Working with development partners for executing research studies
- Providing feedback to the program team based on research findings.
- Sharing research insights and results with donors and team members in a timely fashion.
- Mentoring and training various cadres of staff on aspects of qualitative research.
- And other responsibilities as assigned.

What we are looking for in you?

You should ideally be a PhD in any social science/ humanities discipline. **Even without a PhD you are welcome**, but we expect that you have significant experience in research and have received training in qualitative research methods. You should have a minimum of five years post-PhD professional experience (eight years if you don't have a PhD).

A substantial part of your career must be in the field of research. You should bring in proven practical experience with a wide array of qualitative research solutions, including conceptualising studies for concurrent assessments of services delivery, community level KAP and perceptions mapping, community level service delivery impact, and qualitative assessment of community mobilization efforts, etc.

In addition, you should have expertise in designing in-depth interview guidelines, researcher's guide for FGDs, ethnographic methods, participatory mapping exercise, and participant observation. You should bring in excellent skills in training for developing skills of your team members on qualitative research; excellent written and oral communication skills; and skills in data coding and analysis using Atlas.Ti or nVivo. Experience of peer-reviewed publication in authored projects is a plus for you.

Want to apply?

If you think you fit the job description and the position requirement, then you deserve to be at the right place. We offer you an attractive place of work with industry standard remuneration. Just drop an email at careers@ipeglobal.com with your CV mentioning the position title in the subject line. If we find you fit, we will get back to you in the shortest possible time.

We look forward to having you with us.