



Gender and inclusion

We advise donors and their implementing partners on how to embed gender equality and social inclusion into the design, implementation, monitoring and evaluation of development programmes.

Gender equality is achieved when women and men, girls and boys, have equal rights, conditions, opportunities and power to shape their own lives and affect society. It is a fundamental human right, and a necessary foundation for a peaceful, prosperous and sustainable world. Without it societies are less stable, economies are weaker and development is unsustainable.

Triple Line advises donors and implementing organisations on how to embed gender equality and social inclusion into the design, implementation, monitoring and evaluation of development programmes. We work across multiple sectors including energy, urban, youth employment, health, education, higher education, digital technology, refugees and migration, humanitarian response, water and sanitation, environment and climate change, conflict resolution and peacebuilding.

Our technical inputs include:

- Policy analysis on mainstreaming gender equality and social inclusion
- Operational research (context and situation analysis to make inequalities visible)
- Staff and financial capacity needs assessments for mainstreaming
- Organisational change management approaches
- Bespoke capacity strengthening, coaching and mentoring
- Advice on inclusive and participatory consultation, decision-making and monitoring processes
- Applying our knowledge of 'what works' and related programming (including gender-based violence and safeguarding)
- Our commitment to equality and inclusion is also reflected in how we carry out our work. Our advice and technical input always consider the needs and voices of the most vulnerable and disadvantaged, so that no one is left behind by development and humanitarian interventions.

Gender and inclusion: ensuring projects and programmes take into account the needs and concerns of marginalised and vulnerable men, women, girls and boys for equitable and sustainable impact and rights.

- 2020-22 **Sida: Mainstreaming gender and social inclusion into Sida's portfolio to promote clean energy**
Triple Line conducted extensive research and consultation across the energy industry to identify why clean energy matters for gender equality and social inclusion. We demonstrated how access to clean energy for poor, rural and urban communities can transform the lives of women and children if gender is considered in energy interventions. We produced a Sida Gender Brief and Operational Guidelines that provides practical advice to aid practitioners to help them see and act with a lens on gender equality and women's empowerment in energy policy and regulation, in challenge funds and public private partnerships, in forging agreements for power supply and grid extensions, in providing transaction advice and results based financing and guarantees.
- 2020-21 **GSMA: Market Spotlight report on Connected Women programme in Bangladesh and evaluation of global advocacy**
GSMA is an industry organisation that represents the interests of mobile network operators worldwide. Triple Line conducted a market spotlight report in Bangladesh to investigate the extent to which mobile network operators are taking forward commitments to connect women through bespoke services and products; and gathered evidence of results for their global advocacy efforts.
- 2019-22 **UK Foreign, Commonwealth and Development Office (FCDO): Independent Evaluation and Learning Partner (IELP) for the Afghanistan Gender Based Violence Health Response Programme**
Triple Line provided evaluation and learning support to FCDO, the Afghan Ministry of Public Health and UNFPA for a health response to gender based violence in 6 provinces. We completed a Mid-Term Review in March 2021 after which we advised on how to integrate a GBV health response into a new basic health package for Afghanistan.
- 2019-21 **FCDO: Capturing lessons from Institutions for Inclusive Development Programme (I4ID), Tanzania**
I4ID was an innovative and adaptive programme in a complex environment supporting Tanzanian institutions to change the systems that drive poverty and exclusion. In partnership with Integrity, Triple Line conducted a mid-term evaluation and produced a series of final learning products. This included a Briefing Paper on how to integrate gender and inclusion throughout the project cycle, and a Checklist and Guidance for Procurement. We also produced learning products on monitoring and evaluation for adaptive programming.
- 2019-20 **Sida: Strategic advice and support to Swedwatch**
Swedwatch is an independent, non-profit research and advocacy organisation that investigates the extent to which companies, investors and authorities are taking responsibility for human rights, the environment and gender equality (e.g., equal recruitment, pay, benefits and measures to protect women and men in the workplace from sexual abuse, exploitation and harassment). Triple Line has supported Swedwatch to better integrate its approach on all three aspects.
- 2018-22 **Sida: Call-down services on Gender Equality**
Triple Line provides 'call-down' consultancy support to Sida on integrating gender equality across its programmes and project portfolio. We provide Sida and its partners with: bespoke advice, mentoring, coaching, programme design and implementation inputs as well as assistance with implementation approaches to promote gender equality. We also assist in developing results frameworks and monitoring and evaluation approaches to capture results on gender equality and social inclusion.

2018

SAVE International: Strategic assessment of how SAVE International learns

Triple Line led a consultation process to investigate how SAVE International as an organisation learns, and whether and how it could do more. We facilitated key leaders and strategic decision-makers in a process that led to the development of a new strategy and approach that maximised opportunities for staff and organisational learning.

2018

Sida: Mainstreaming gender equality and social empowerment in small and medium enterprises for Innovations against Poverty (IAP)

Triple Line worked with Sida and SNV to ensure SMEs in Cambodia, Ethiopia, Zimbabwe and Ghana maximise opportunities to promote gender equality by promoting workplace equality in staffing, management, pay, benefits and protection in the workplace; and by producing products and services that improve the lives of women and girls.

2017

UNICEF: Gender Review of country programme in the Federal States of Somalia, Somaliland, Puntland

Triple Line examined the extent to which goals for gender equality and women's empowerment (SDG 5) were integrated into local governance policies and practices. We applied UN Women's guidance on Corruption, Accountability and Gender as a learning framework.

2016-17

Africa Enterprise Challenge Fund: Gender Equality and Social Inclusion Audit and Impact Assessment

Triple Line assessed the extent to which gender equality and social inclusion perspectives are integrated into the agribusiness portfolio of this multi-donor challenge fund. We reviewed outcome results in tea, rubber, rice and market garden supply chains to assess their impact on gender equality and women's empowerment; and provided strategic advice on how to recalibrate the programme toward inclusive development and results for gender equality.

TRIPLELINE

People, Planet, Prosperity: we work to enrich people's lives by protecting the planet and improving human, social, economic and environmental sustainability.

Everything we do to support sustainable development is captured in our name: a focus on the triple imperatives of inclusive economic growth, social development and environmental protection, which taken together enable us to deliver results that work for people and the planet.

For over 20 years, Triple Line has worked with governments, financial institutions, the private sector, foundations and civil society to deliver an expanding portfolio of development assistance in countries across Africa, Asia, and the rest of the world.

Our ultimate goal is to create opportunities for people, protect the environment, and generate prosperity in responsible ways that create lasting value, unleash innovation and build inclusion and equity.

Based in the United Kingdom with teams in Bangladesh, Ethiopia, India, Kenya, Myanmar, Nepal and the Philippines, Triple Line delivers local and regional expertise with a global perspective.

Our work cuts across seven key themes:

- Cities and infrastructure
- Environment, forests and climate change
- Gender and inclusion
- Private sector development
- Trade and industrialisation
- Monitoring, evaluation and learning
- Fund management

By combining research, evidence and ongoing learning with a clear focus on the needs of the governments, agencies, businesses and communities we work with, our multi-disciplinary teams deliver innovative solutions that promote sustainable development and make a tangible difference to people's lives.

Thinking Globally, Acting Locally: based in the United Kingdom with offices in Bangladesh, Ethiopia, India, Kenya, Myanmar, Nepal and the Philippines, Triple Line is part of the Delhi-based IPE Global Group.



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